



Multi-Rater

Session Composite Report

Company: Sample Organization

Session Name: Improving Interpersonal Effectiveness

Session Start Date: 15 June 2015

Report Printed Date: 15 June 2015

Cultural Norm(s): Europe (Western)

Product: eLearning >> Producing Results with Others
On Demand Plus – w/Multi-Rater Profile

Session Facilitator: Aidan Rowe

Session Administrator:

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UNIVERSAL

ENHANCED

Key Session Statistics

Learner Information	Enrolled	With Profiles			With Samples
	19	18			1
SOCIAL STYLE	DRIVING	EXPRESSIVE	AMIABLE	ANALYTICAL	
	22.22%	22.22%	33.33%	22.22%	
Overall Versatility	W	X	Y	Z	
	33.33%	22.22%	22.22%	22.22%	

*Rounded to the nearest hundredth.

The information contained in this report is considered Confidential and is provided to assist in preparation for your training and/or debrief with these Learners. Dissemination of this information, in whole or in part, to anyone other than the individual learner, authorized client personnel, or authorized TRACOM personnel is forbidden.

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Analytical

Driving

D

C

B

A

1

1

Controls

2

2

Asks

Tells

3

3

Emotes

4

4

D

C

B

A

Amiable

Expressive

Liam Fisher

Anika Janssen
Jamie Morgan

Madeline Bertrand

Nambury Kang
Boris Petrov

Emile Sochoux

Rani Kishore

Shannon Kennedy
Chen Li

Lucca Rizzo

Isabella Ruiz

Lars Dupont
Damian Ramos

Dylan Roberts

Sidney Jones
Austin Rees

Alex Price

My Tension

FOCUS OF CONCERN

Others' Tension

W

X

Y

Z

Lars Dupont
Anika Janssen
Chen Li
Jamie Morgan
Austin Rees
Emile Sochoux

Rani Kishore
Alex Price
Lucca Rizzo
Dylan Roberts

Madeline Bertrand
Shannon Kennedy
Damian Ramos
Isabella Ruiz

Liam Fisher
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null Participant Profile Reports Printed that Do Not Contain Self-Perception

Barney Macavoy

1 Participants Not Profiled as of 15 June 2015

Note: Session participants require feedback from a minimum of three others in order to receive a profile report.

	Others Completed/Invited	Self
Barney Macavoy	1/2	No

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SOCIAL STYLE and Self Position AGREE

	SOCIAL STYLE	Other	Self
Madeline Bertrand	Driving	A1	A2
Liam Fisher	Analytical	D1	D1
Sidney Jones	Expressive	B4	B4
Nambury Kang	Analytical	D2	C2
Austin Rees	Expressive	B4	B3
Dylan Roberts	Amiable	C4	C4
Emile Sochoux	Analytical	C2	D1

SOCIAL STYLE Other and Self Position DISAGREE on ONE Dimension

	Dimension	Other	Self
Anika Janssen	Assertiveness	Driving B1	Analytical D1
Shannon Kennedy	Assertiveness	Amiable D3	Expressive A3
Rani Kishore	Assertiveness	Driving A2	Analytical C2
Jamie Morgan	Responsiveness	Driving B1	Expressive A3
Boris Petrov	Responsiveness	Analytical D2	Amiable C4
Alex Price	Responsiveness	Expressive A4	Driving A2
Damian Ramos	Responsiveness	Amiable D4	Analytical D2
Isabella Ruiz	Responsiveness	Expressive A3	Driving A1

SOCIAL STYLE Other and Self Position DISAGREE on BOTH Dimensions

	Other	Self
Lars Dupont	Amiable D4	Driving B2
Chen Li	Amiable D3	Driving B1
Lucca Rizzo	Amiable C3	Driving B1

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Overall Versatility Other and Self Rating AGREE

	W	X	Y	Z
Sidney Jones				Other/Self
Shannon Kennedy			Other/Self	
Barney Macavoy				
Boris Petrov				Other/Self
Alex Price		Other/Self		
Damian Ramos			Other/Self	
Dylan Roberts		Other/Self		
Isabella Ruiz			Other/Self	
Emile Sochoux	Other/Self			

Overall Versatility Other and Self Position DISAGREE by One Quadrant

	W	X	Y	Z
Madeline Bertrand			Other	Self
Anika Janssen	Other	Self		
Nambury Kang			Self	Other
Rani Kishore	Self	Other		

Overall Versatility Other and Self Position DISAGREE by at least Two Quadrants

	W	X	Y	Z
Lars Dupont	Other			Self
Liam Fisher		Self		Other
Chen Li	Other		Self	
Jamie Morgan	Other		Self	
Austin Rees	Other		Self	
Lucca Rizzo		Other		Self

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Name	Norm	Completed / Invited	SOCIAL STYLE		Overall Versatility		Image		Presentation		Competence		Feedback		eLearning Status**
			Self	Other	Self	Other	Self	Other	Self	Other	Self	Other	Self	Other	
Madeline Bertrand	6	5/6	A2	A1	Z	Y	Y	Z	Z	Z	Y	Z	Y	Passed	
Lars Dupont	6	8/8	B2	D4	Z	W	Y	X	Z	W	Z	W	Z	W	Passed
Liam Fisher	6	8/8	D1	D1	X	Z	X	Z	X	Y	Y	Z	X	Z	Started
Anika Janssen	6	3/4	D1	B1	X	W	X	W	X	X	Y	W	X	W	Passed
Sidney Jones	6	6/7	B4	B4	Z	Z	X	Z	Z	Y	Z	Z	Z	Z	Started
Nambury Kang	6	9/9	C2	D2	Y	Z	Y	Z	X	Y	Y	Z	Y	Z	Not Started
Shannon Kennedy	6	3/5	A3	D3	Y	Y	Y	X	X	Y	X	Y	Y	Y	Started
Rani Kishore	6	5/6	C2	A2	W	X	Y	X	W	Y	W	X	W	X	Failed
Chen Li	6	4/4	B1	D3	Y	W	Y	W	Y	X	Y	X	Z	W	Started
Barney Macavoy	6	1/2	S	S	S	S	S	S	S	S	S	S	S	S	Not Started
Jamie Morgan	6	3/3	A3	B1	Y	W	Z	X	Y	W	Z	W	Y	W	Not Started
Boris Petrov	6	3/4	C4	D2	Z	Z	Y	Z	Y	Z	Z	Z	Z	Z	Passed
Alex Price	6	7/10	A2	A4	X	X	X	W	X	X	X	X	X	X	Passed
Damian Ramos	6	4/7	D2	D4	Y	Y	X	Z	X	Y	Y	Y	Y	Y	Passed
Austin Rees	6	5/9	B3	B4	Y	W	Y	W	Y	X	Y	X	Z	W	Failed
Lucca Rizzo	6	5/8	B1	C3	Z	X	Z	Y	Y	X	Z	X	Z	X	Started
Dylan Roberts	6	4/5	C4	C4	X	X	X	W	W	X	X	Y	X	W	Started
Isabella Ruiz	6	10/12	A1	A3	Y	Y	X	Z	X	Y	Y	Y	Y	Y	Passed
Emile Sochoux	6	3/3	D1	C2	W	W	X	W	W	X	W	W	Z	Z	Passed

*=Profile has been provided to the learner, but profile does not contain self-perception data.

S=Profile could not be generated for this learner, please use sample profile provided.

EP=Learner is using an existing profile from an earlier session.

** Passed or Failed indicates the results of the eLearning course Knowledge Test

Cultural Norm Key

6 - Europe (Western)