



Multi-Rater

Session Composite Report

Company: Sample Organization

Session Name: Improving Interpersonal Effectiveness

Session Start Date: 15 February 2014
Report Printed Date: 10 February 2014

Cultural Norm(s): Europe (Western)

Product: Multi-Rater Behavioral EQ Profile

Session Facilitator: Aidan Rowe

Session Administrator:
 Stephanie Michel
 44-3-3-555-9999
 smichel@email.com



UNIVERSAL

Key Session Statistics

Learner Information	Enrolled	With Profiles	With Samples	
	19	18	1	
Behavioral EQ	Challenge	Growth Area	Strength	Clear Strength
	11.11%	33.33%	22.22%	33.33%

*Rounded to the nearest hundredth.

The information contained in this report is considered Confidential and is provided to assist in preparation for your training and/or debrief with these Learners. Dissemination of this information, in whole or in part, to anyone other than the individual learner, authorized client personnel, or authorized TRACOM personnel is forbidden.



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Behavioral EQ

Challenge	Growth Area	Strength	Clear Strength
Anika Janssen	Madeline Bertrand	Shannon Kennedy	Liam Fisher
Austin Rees	Lars Dupont	Rani Kishore	Sidney Jones
	Chen Li	Jamie Morgan	Nambury Kang
	Lucca Rizzo	Alex Price	Boris Petrov
	Dylan Roberts		Damian Ramos
	Emile Sochoux		Isabella Ruiz

Emotional Intelligence - SELF

Challenge	Growth Area	Strength	Clear Strength
Austin Rees	Madeline Bertrand	Shannon Kennedy	Liam Fisher
	Lars Dupont	Rani Kishore	Sidney Jones
	Anika Janssen	Isabella Ruiz	Nambury Kang
	Chen Li		Jamie Morgan
	Lucca Rizzo		Boris Petrov
	Dylan Roberts		Alex Price
	Emile Sochoux		Damian Ramos

Behavioral Intelligence - SELF

Challenge	Growth Area	Strength	Clear Strength
Lars Dupont	Madeline Bertrand	Liam Fisher	Nambury Kang
Anika Janssen	Chen Li	Sidney Jones	Rani Kishore
Austin Rees	Lucca Rizzo	Shannon Kennedy	Boris Petrov
	Dylan Roberts	Jamie Morgan	Damian Ramos
	Emile Sochoux	Alex Price	Isabella Ruiz

Emotional Intelligence - OTHERS

Challenge	Growth Area	Strength	Clear Strength
Anika Janssen	Madeline Bertrand	Lars Dupont	Liam Fisher
Austin Rees	Chen Li	Shannon Kennedy	Sidney Jones
	Lucca Rizzo	Rani Kishore	Nambury Kang
	Dylan Roberts	Alex Price	Jamie Morgan
	Emile Sochoux		Boris Petrov
			Damian Ramos
			Isabella Ruiz

Behavioral Intelligence - OTHERS

Challenge	Growth Area	Strength	Clear Strength
Anika Janssen	Lars Dupont	Madeline Bertrand	Sidney Jones
Chen Li	Shannon Kennedy	Liam Fisher	Rani Kishore
	Jamie Morgan	Nambury Kang	Isabella Ruiz
	Alex Price	Boris Petrov	
	Austin Rees	Damian Ramos	
		Lucca Rizzo	
		Dylan Roberts	



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Behavioral Intelligence - OTHERS

Challenge	Growth Area	Strength	Clear Strength
		Emile Sochoux	



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1 Participant Profile Reports Printed that Do Not Contain Self-Perception

Barney Macavoy

1 Participants Not Profiled as of 10 February 2014

Note: Session participants require feedback from a minimum of three others in order to receive a profile report.

	Raters Completed/Invited	Myself
Barney Macavoy	1/2	No



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Behavioral EQ Raters and Myself Rating AGREE

Challenge	Growth Area	Strength	Clear Strength
Jamie Morgan		Raters/Myself	
Boris Petrov			Raters/Myself
Alex Price		Raters/Myself	
Dylan Roberts		Raters/Myself	

Behavioral EQ Raters and Myself Position DISAGREE by One Quadrant

Challenge	Growth Area	Strength	Clear Strength
Sidney Jones		Myself	Raters
Nambury Kang		Myself	Raters
Shannon Kennedy	Myself	Raters	
Chen Li	Raters	Myself	
Damian Ramos		Myself	Raters
Lucca Rizzo	Raters	Myself	
Isabella Ruiz		Myself	Raters
Emile Sochoux	Myself	Raters	

Behavioral EQ Raters and Myself Position DISAGREE by at least Two Quadrants

Challenge	Growth Area	Strength	Clear Strength
Madeline Bertrand	Raters		Myself
Lars Dupont	Raters		Myself
Liam Fisher	Myself		Raters
Anika Janssen	Raters	Myself	
Rani Kishore	Myself	Raters	
Austin Rees	Raters		Myself

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Name	Norm	Completed/ Invited	Behavioral EQ		EQ Self		BQ Self		EQ Others		BQ Others	
			Myself	Raters	Myself	Raters	Myself	Raters	Myself	Raters	Myself	Raters
Madeline Bertrand	6	5/6	4	2	4	2	3	2	4	3	4	2
Lars Dupont	6	8/8	4	2	4	1	3	3	4	2	4	3
Liam Fisher	6	8/8	2	4	3	3	2	4	3	3	2	4
Anika Janssen	6	3/4	3	1	4	1	3	1	4	1	3	1
Sidney Jones	6	6/7	3	4	3	3	4	4	3	4	3	4
Nambury Kang	6	9/9	3	4	4	4	4	4	3	3	3	4
Shannon Kennedy	6	3/5	2	3	3	3	2	3	3	2	2	3
Rani Kishore	6	5/6	1	3	3	4	1	3	2	4	1	3
Chen Li	6	4/4	3	2	4	2	3	2	4	1	3	2
Barney Macavoy	6	1/2	S	S	S	S	S	S	S	S	S	S
Jamie Morgan	6	3/3	3	3	3	3	4	4	3	2	3	4
Boris Petrov	6	3/4	4	4	4	4	3	4	4	3	4	4
Alex Price	6	7/10	3	3	4	3	3	3	3	2	3	3
Damian Ramos	6	4/7	3	4	4	4	3	4	3	3	3	4
Austin Rees	6	5/9	4	1	4	1	3	1	4	2	4	1
Lucca Rizzo	6	5/8	3	2	4	2	3	2	4	3	3	2
Dylan Roberts	6	4/5	2	2	3	2	2	2	3	3	2	2
Isabella Ruiz	6	10/12	3	4	3	4	3	4	4	4	3	4
Emile Sochoux	6	3/3	1	2	2	2	1	2	2	3	1	2

* = Profile has been provided to the learner, but profile does not contain self-perception data.

S = Profile could not be generated for this learner, please use sample profile provided.

EP = Learner is using an existing profile from an earlier session.

Cultural Norm Key
 6 - Europe (Western)

Results Key
 1 = Challenge
 2 = Growth Area
 3 = Strength
 4 = Clear Strength