

## ADAPTIVE MINDSET >> RESILIENCY REFERENCE LIST

Instructions: This document is to be used with the Excel Upload spreadsheet with Norms and Languages for Adaptive Mindset for Resiliency Products. Adaptive Mindset for Resiliency products include Multi-Rater and Self-Perception.

Column F EMAIL LANGUAGE LIST	
All Products	
Bulgarian	bg
Chinese (Simplified)	zh
English (International)	en_GB
English (US)	en_US
French (Canadian)	fr_CA
French (European)	fr
German	de
Greek	el
Italian	it
Japanese	ja
Korean	ko
Portuguese (Brazilian)	pt_BR
Romanian	ro
Russian	ru
Spanish (European)	es_ES
Spanish (Latin American)	es
Spanish (Mexican)	es_MX
Swedish	sv
Thai	th
Turkish	tr

Column G NORM LIST	
All Resiliency Products	
Australia	152
China	153
United Kingdom	154
United States	155
Global	81

Column H REPORT LANGUAGE LIST	
All Resiliency Products	
English (US)	en_US
Chinese (Simplified)	zh
French (European)- self only	fr
Japanese	ja
Portuguese (Brazilian)- self only	pt_BR