

SOCIAL STYLE version 3 >> NORM AND LANGUAGE REFERENCE LIST

This document references the codes used with the Excel Learner Enrollment upload spreadsheet for SOCIAL STYLE multi-rater, self-perception, and Versatility checkup Profiles.

Column F EMAIL LANGUAGE LIST All Products	
Bulgarian	bg
Chinese (Simplified)	zh
English (International)	en_GB
English (US)	en_US
French (Canadian)	fr_CA
French (European)	fr
German	de
Greek	el
Italian	it
Japanese	ja
Korean	ko
Portuguese (Brazilian)	pt_BR
Romanian	ro
Russian	ru
Spanish (European)	es_ES
Spanish (Latin American)	es
Spanish (Mexican)	es_MX
Swedish	sv
Thai	th
Turkish	tr

Column G NORM REFERENCE LIST All SOCIAL STYLE v3 Products			
Country			
Argentina	201	Luxembourg	225
Australia	175	Malaysia	213
Austria	183	Mexico	212
Belgium	184	Netherlands	199
Brazil	185	New Zealand	198
Canada (English Speaking)	181	Nigeria	226
Canada (French Speaking)	182	Norway	197
Chile	219	Peru	227
China	176	Philippines	211
Columbia	215	Poland	195
Czech Republic	220	Portugal	194
Denmark	186	Romania	210
Finland	187	Russia	192
France	188	Singapore	208
Germany	177	South Africa	206
Greece	189	South Korea	193
Hong Kong	190	Spain	205
Hungary	221	Sweden	204
India	191	Switzerland	203
Indonesia	214	Taiwan	228
Ireland	178	Thailand	202
Israel	222	Turkey	229
Italy	200	United Arab Emirates	230
Japan	216	United Kingdom	179
Latvia	223	United States	180
Lithuania	224	Vietnam	207

Column H REPORT LANGUAGE LIST by Product					
Multi-Rater SOCIAL STYLE and Versatility		Self-Perception SOCIAL STYLE and Versatility		Versatility Checkup	
Chinese (Simplified)	zh	Chinese (Simplified)	zh	Chinese (Simplified)	zh
English (US)	en_US	English (US)	en_US	English (US)	en_US
English (International)	en_GB	English (International)	en_GB	English (International)	en_GB
French (Canadian)	fr_CA	French (Canadian)	fr_CA	French (Canadian)	fr_CA
French (European)	fr	French (European)	fr	French (European)	fr
German	de	German	de	German	de
Italian	it	Italian	it	Italian	it
Japanese	ja	Japanese	ja	Japanese	ja
Korean	ko	Korean	ko	Korean	ko
Portuguese (Brazilian)	pt_BR	Portuguese (Brazilian)	pt_BR	Portuguese (Brazilian)	pt_BR
Spanish (European)	es_ES	Spanish (European)	es_ES	Spanish (European)	es_ES
Spanish (Latin American)	es	Spanish (Latin American)	es	Spanish (Latin American)	es
Swedish	sv	Swedish	sv	Swedish	sv

Column G NORM REFERENCE LIST All SOCIAL STYLE v3 Products			
Region			
Africa (Eastern)	173	Asia (Southeast)	169
Africa (Northern)	217	Caribbean	218
Africa (Southern)	172	Europe (Eastern)	163
Africa (Western)	174	Europe (Northern)	164
America (Central)& Mexico	162	Europe (Southern)	165
America (North)	160	Europe (Western)	166
America (South)	161	Middle East	171
Asia (East)	168	Oceania	167
Asia (South Central)	170	Global	159